



# Christian Counselor

## Opportunity Description

### Position Overview

**Type:** Clinical (C1-3)

**Reports to:** Clinical Operations Director and Clinical Training Director

**Starting Pay:** See Compensation & Benefits Schedule

**Hours:** Flexible, Monday-Saturday

**Location:** 100% Remote

**Benefits:** See Compensation & Benefits Schedule

**Education:** Master's (Required); EFT, AEDP, and Character & Competence (Preferred)

**Experience:** Master's Practicum and Internship

#### Remote Work

*MCO is a very tech intensive company. While our services are very people oriented our operations are very technology geared. That means our employees need to be tech savvy and have reliable internet service. We also do a lot of video conferencing internally as well as with clients and partners. A professional looking back drop and private office setting is important for remote work.*

### Opportunity Summary

MyCounselor.Online is a rapidly growing faith-based mental health company searching for Jesus followers called to serve the Kingdom by providing excellent Christian counseling services online.

## Our Why?

We believe God created every single person with the potential and purpose to Thrive. When people are Thriving they live their created potential and the Kingdom advances, bringing healing to a broken world. When pastors, missionaries, and foster parents are healthy they exponentially impact the world for good. That's why they are our VIPs!

*King Jesus has entrusted MyCounselor.Online with the ministry of transforming trauma into Thriving, by His Spirit, and for His Glory!*

## Our Story

The roots of MyCounselor.Online trace back to 2007, but the company as it exists today was launched in 2017 to provide faith-based mental health and personal development services online, world-wide. To do this on a large scale and with consistent high quality we created a two-year post-graduate residency to train counselors in our proprietary model of care, **Neuroscience Informed Christian Counseling**®. We don't hire Certified or Advanced Practice counselors, we build them. All counselors we hire, no matter what their experience or background, start in our residency and advance to certified in 3-24 months as they demonstrate competency in our model. *Learn more:* [MyCounselor.Online/Residency](#)

*We're on a mission to provide the very best counseling to as many people as possible!*

## Our Culture & Core Values

"Excellence for our King and clients" is our motto at MCO. We believe we are doing the work that King Jesus has given us to do in his kingdom, and we want to do it the very best we can AND have a lot of FUN doing it 😊 We like the family feel of our organization. We work hard together, have fun together, and support each other through the ups and downs of life together. We hire people who LOVE Jesus, work extremely hard, and are fun to be around.

**Kingdom 1<sup>st</sup>** - *Obedience to King Jesus and service to His Kingdom is our #1 priority.*

**5-Star Experience** - *We are committed to excellence in serving others, to the glory of our God and King.*

**Faithful Ownership** - *As unto our King, we are faithful to our commitments and towards our teammates, members, and leaders.*

**Always Innovating** - *We enthusiastically pursue personal and professional growth as we evolve the methods we use to fulfill our mission.*

**Better Together** - *We maximize for team success and Kingdom impact over personal benefit.*

**Make It Fun!** - *We infuse Joy into our work at every opportunity.*

# Our How?

## #1 - Operational Excellence

Operational excellence makes it possible for us to fulfill our mission and be sustainable as an organization. EOS is the system we use to support operational excellence.

## #2 - Leadership Development

Accomplishing our mission will require the united efforts of a large group of passionate people all pulling in the same direction. This can only be accomplished through the efforts of savvy leaders inspiring, developing, and supporting the team.

## #3 - Continuum of Care

Increasing access to transformative care for the whole world requires a multi-faceted strategy utilizing a continuum of care.

1. **MCO Neuroscience Informed Christian Counseling (NICC) Residency** - Produce hundreds of professional counselors making high-quality faith-based mental health available to thousands. *Learn more:* [MyCounselor.Online/Residency](#)
2. **Group & Asynchronous Care** - Expert consulting that increases the effectiveness of self-directed resources at a lower cost than premium 1:1 care.
3. **Self-Directed Resources** - NICC self-directed resources make transformative care available at the lowest cost through articles, books, and videos. They also support premium 1:1, group, and asynchronous care.
4. **NICC Institute Training** - The NICC Institute equips thousands of helpers worldwide to deliver transformative care through the local church and missionary networks, increasing access to mental health care in every language and at every socio-economic level.

## #4 - Partners

Increasing access to care requires awareness and financial partners. Awareness partners help connect those with a need for counseling with professionals who can help them experience transformation. Financial partners bridge the financial gap by investing in the well-being of their people with fewer resources.

## Roles & Responsibilities

- Engage professional development, specifically learning and growing in the NICC model of care, a minimum of 8 hours a week as a Resident and 4 hours a week as a Certified or Advanced Practice counselor.
- Complete Coursework, online training courses, and related reading.
- Participate in at least 6 AEDP personal therapy sessions.
- Attend facilitated process groups as part of a counselor small group.
- Participate in Coursework Discussions related to training courses.
- Participate in Triadic Supervision where session video is shared for supervision purposes.
- Participate in Group Supervision.
- Conduct Self-Supervision, involving annotating session video using Raenotes software.
- Meet regularly with Guides and Clinical Supervisors for supervision.
- Participate in Group Case Consult.
- Attend and actively participate in weekly clinical team meeting.
- Provide Direct Client Care using the Neuroscience Informed Christian Counseling (NICC) model of care.
- Collaborate with the Marketing Department to create client resources and marketing materials, including but not limited to regular articles and videos for publication.
- Cooperate with Accounting to ensure proper billing and collections.
- Cooperate with IT to ensure policy and procedure to ensure a high quality technical experience for members and the highest level of technological security.
- Cooperate with Member Support to provide excellent customer service to Members.

## Our Operating System

At MyCounselor.Online we use the Entrepreneurial Operating System (EOS) as our guiding structure for business operations. You can learn more about EOS from the following book:

**What the Heck Is EOS?: A Complete Guide for Employees in Companies Running on EOS**

Learn more: [https://www.amazon.com/dp/B06Y1XFZR6/ref=cm\\_sw\\_em\\_r\\_mt\\_dp\\_WMMJVXKEZRH83CZB8Y96](https://www.amazon.com/dp/B06Y1XFZR6/ref=cm_sw_em_r_mt_dp_WMMJVXKEZRH83CZB8Y96)

# Our Clinical Model

Josh Spurlock and the MCO team have developed a proprietary model of care named: **Neuroscience Informed Christian Counseling®**

The model begins with the premise that the author of the Bible and the author of our nervous system are one and the same, Jesus. The accurate study of both will find no conflict with each other. We call this kind of study *neurotheology*. Our model relies on attunement to the nervous system and Holy Spirit to guide therapeutic work. Interventions are experiential and emotion focused.

For more information about NICC visit: [MyCounselor.Online/NICC](https://MyCounselor.Online/NICC)